| Full Time CWA 2023-2024 Per Paycheck Medical Rates |   |             |                     |                          |
|--|---|-------------|---------------------|--------------------------|
| Plan   | Coverage Level                            | Total Rates | DPS<br>Contribution | Employee<br>Contribution |
| MotivHealth 3000<br>Deductible CDHP                | Employee Only                             | 194.37      | 194.37              | 0.00                     |
|  | Employee and Spouse                       | 443.04      | 250.76              | 192.28                   |
|  | Employee and Children                     | 373.29      | 314.78              | 58.50                    |
|  | Family                                    | 616.64      | 368.65              | 247.99                   |
| Kaiser 3500<br>Deductible CDHP                     | Employee Only                             | 217.26      | 197.25              | 20.01                    |
|  | Employee and Spouse                       | 495.23      | 251.80              | 243.42                   |
|  | Employee and Children                     | 417.48      | 315.66              | 101.82                   |
|  | Family                                    | 689.06      | 370.10              | 318.96                   |
| Kaiser 3000<br>Deductible CDHP                     | Employee Only                             | 259.86      | 198.10              | 61.76                    |
|  | Employee and Spouse                       | 592.68      | 253.75              | 338.92                   |
|  | Employee and Children                     | 499.07      | 317.30              | 181.77                   |
|  | Family                                    | 824.85      | 372.81              | 452.03                   |
|  | ,   |             |                     |                          |
| Kaiser 1500<br>Deductible CDHP                     | Employee Only                             | 300.87      | 198.92              | 101.95                   |
|  | Employee and Spouse                       | 686.93      | 255.64              | 431.29                   |
|  | Employee and Children                     | 578.83      | 318.89              | 259.94                   |
|  | Family                                    | 956.37      | 375.44              | 580.93                   |
| Kaiser 1000<br>Deductible DHMO                     | Employee Only                             | 331.75      | 226.90              | 104.85                   |
|  | Employee and Spouse                       | 757.22      | 284.41              | 472.81                   |
|  | Employee and Children                     | 639.44      | 347.47              | 291.97                   |
|  | Family                                    | 1,053.29    | 404.74              | 648.54                   |
| UHC CO Doctors<br>CDHP 3500                        | Employee Only                             | 265.19      | 198.20              | 66.98                    |
|  | Employee and Spouse                       | 592.14      | 253.74              | 338.40                   |
|  | Employee and Children                     | 463.28      | 316.58              | 146.69                   |
|  | Family                                    | 733.25      | 370.98              | 362.27                   |
| UHC CO Doctors<br>1000                             | Employee Only                             | 348.26      | 227.23              | 121.02                   |
|  | Employee Only                             | 777.45      | 284.81              | 121.03<br>492.64         |
|  | Employee and Spouse Employee and Children | 608.65      | 346.85              |                          |
|  | Family                                    | 963.30      | 402.94              | 261.80<br>560.35         |
| [1 dilliny   300.33                                |   |             |                     |                          |
| UHC Choice Plus<br>CDHP 3500                       | Employee Only                             | 386.60      | 200.63              | 185.96                   |
|  | Employee and Spouse                       | 863.45      | 259.17              | 604.28                   |
|  | Employee and Children                     | 675.75      | 320.83              | 354.92                   |
|  | Family                                    | 1,069.80    | 377.71              | 692.08                   |

 $<sup>\</sup>boldsymbol{*}$  DPS Contribution as shown do not include the annual \$670 DPS HSA contribution